

## **Environmental and energy policy**

In the context of an increasing responsibility for our common environment, Vincenz Wiederholt GmbH aims to achieve climate neutrality in the long term by continuously improving the company's energy and environmental situation to achieve climate neutrality in the long term.

We intend to promote the awareness and sense of responsibility of our employees in the area of operational environmental protection and energy efficiency at all levels. Our company therefore considers open dialog with employees, authorities, customers and the public to be an important task.

The risk potential of our production facilities - as well as our products - in terms of energy, environmental protection, occupational health and safety is regularly reviewed through internal and external audits. The knowledge gained in this way will help us to develop ecological and economic advantages for production.

In addition to safe and profitable production and continuous improvement of our products and their quality, the idea of minimizing environmental impact is to be incorporated into our corporate philosophy. For this purpose, the management has appointed a person responsible for the environmental and energy management system.

We consider it crucial to regularly check the production steps and products for their effects on energy efficiency and the environment and, if necessary, to initiate countermeasures in order to gradually reduce adverse effects on the environment. It goes without saying for our company that compliance with legal requirements is the minimum criterion. When new products and processes are introduced, energy efficiency and their environmental impact are examined in advance, and the resulting possible new emission paths and qualities are assessed and monitored. In the process, a possible risk of incidents is also assessed and minimized through appropriate technical and organizational measures.

High priority is given to the conservation of resources, the minimization of energy consumption, and the safe and environmentally compatible handling of oils, emulsions, cleaners, corrosion inhibitors and other hazardous substances. We thus make a sustainable contribution to the protection of the renaturalized Emscher river. Our facilities - e.g. treatment baths in the production area and wastewater treatment - are subject to the highest level of attention and are constantly monitored. The direct environment at the workplace is served by all noise reduction measures, which we aim to promote in particular as part of the environmental process.

We exert influence on our suppliers in order to promote environmentally compatible behaviour there as well. Companies that operate on our company premises are obliged to comply with our quality, environmental, energy and safety standards.

Our company establishes procedures to monitor compliance with environmental and energy policies. In order to improve energy efficiency and environmental protection, specific targets and programs are defined. One tool for continuous improvement is the targeted recording of our consumption.

The management provides the necessary resources for the implementation, maintenance and development of the management systems and expects the active participation of all employees in the spirit of this corporate policy.

Holzwickede, June 21<sup>st</sup>, 2021 Signed Martin Krämer, Executive Management