

Occupational Health and Safety Policy (SGA Policy)

The safety and health at work policy of Vincenz Wiederholt GmbH, represents a general orientation and the driving force for the realisation and continuous improvement of the SGA management system of Vincenz Wiederholt GmbH. In doing so, the SGA policy is defined in such a way that it is appropriate in terms of its opportunities and risks.

Safety and health at work have priority over other corporate objectives, are an integral part of all operational processes and are included in the technical, economic and social considerations from the outset - as early as the planning phase. Vincenz Wiederholt GmbH strives to ensure or improve the safety, health and satisfaction of employees and persons staying in the company. The appropriate organizations and the necessary means are provided for the prevention of accidents, occupational diseases, work-related health hazards, for the avoidance and minimization of hazards as well as for the safe and healthy design of work and for the enhancement of individual health resources.

Vincenz Wiederholt GmbH is committed to compliance with the relevant occupational health and safety regulations (laws, ordinances, rules), is guided by the guidelines and rules as well as the state of the art in occupational medicine and occupational safety. We place particular emphasis on the topics of noise reduction and safe handling of chemicals.

The SGA policy is documented in its current version and forms the framework for setting and evaluating SGA targets and for developing programs. It is reviewed on an ongoing basis and amended as necessary. SGA is an integral part of leadership. Managers act as role models in our organization and perform the tasks assigned to them responsibly.

In addition, the effectiveness of SGA and the achievement of SGA goals are regularly evaluated by management, which ensures continuous improvement of SGA.

Vincenz Wiederholt GmbH supports appropriate internal and external communication through up-to-date safety and health reporting to ensure that all individuals working within our sphere of influence are aware of their respective SGA obligations. The Works Council will be involved in this process. A document containing the SGA policy is posted in all areas and is thus accessible to everyone.

Holzwickede, June 21st, 2021

Signed Martin Krämer, Executive Management